

Police Department Personnel

Drug and Alcohol Testing

The Stockton Unified School District Police Department has a legal responsibility and management obligation to ensure a safe work environment, as well as a paramount interest in protecting the public by ensuring that its police personnel have the physical stamina and emotional stability to perform their assigned duties. As a requirement for employment with the SUSD Police Department, an employee must be free from drug dependence, illegal drug use and/or drug or alcohol abuse.

Severe monetary damages liability could be imposed against the District and the police department employee if the District fails to address and ensure that its police personnel can perform their duties without endangering themselves or the public.

Any use of illegal drugs, drug or alcohol abuse seriously impairs the performance of police personnel and their general physical and mental health, and is incompatible with the duties and responsibilities of law enforcement. Therefore, the Stockton Unified School District has adopted this written policy to reaffirm fitness for duty as a condition of employment for police personnel; require drug and/or alcohol testing be conducted only on a reasonable objective basis, establish written procedures for drug and/or alcohol testing; and notify police personnel that drug and/or alcohol testing is an ongoing requirement of employment.

Legal References:

EDUCATION CODE

35160 Authority of governing boards

45122 Physical examinations

GOVERNMENT CODE

8350-8357 Drug-free Workplace

UNITED STATES CODE, TITLE 41

701 et seq. Drug-free Workplace Act of 1988
